



2022 Annual Report

It is our mission to empower youth and families to brave adversity and conflict through constantly evolving, innovative programs in order to co-create a brighter future.

Includes a sample of PQI/RPM and Strategic Plan Metrics



2022 Executive Notes



2022 was an interesting year at the El Paso Center for Children. More than 3700 community members placed their trust in our agency, partnering with our team to help them face challenges in their lives. Staff supported these clients, helping them meet their goals, while also meeting the vast majority of agency goals and commitments to funders. Children in residential programs were kept safe from abuse and neglect – always our #1 priority. Young adults experiencing homelessness and at-risk-of or victims of trafficking, were welcomed into homes and provided support. 3029 parents and their children participated in parent and youth education, counseling, and peer-led Parent Cafés to strengthen their families and build supportive connections.

Employee-led groups formed to improve morale and inclusion and the results of their efforts were clearly reflected in employee satisfaction in the annual survey. Increased labor market costs continued to make recruiting and hiring staff more costly and challenging and there were staffing shifts that placed a substantial burden on remaining team members. Funding became available with short notice to provide pass-through relief dollars to families for basic needs, which helped the community, but also posed internal challenges. Quality continued to be a core focus and was monitored throughout these challenges to make strategic shifts as needed.

The agency is humbly grateful for the continued support of El Paso’s families, partners, and its dedicated staff. We continue our commitment to evolve and innovate to help make our community a better place to live.

This Annual Report was prepared by the agency’s executive, financial, program, development, and talent/systems officers and approved by the Board of Directors. Please direct any questions to the CEO, Beth Senger (bsenger@epccinc.org).





Employee-Led Initiatives

M&Ms --The Morale Mentors at the Center

The M&Ms formed in 2022 by employee volunteers who wanted to build cross-agency cohesiveness, build agency pride, and raise awareness about different programs and areas of operation. They selected Karina Rodas, the Chief Talent and Systems officer as their executive-level liaison and engaged in the following:

- Created strategies for building morale on campus.
- Developed a budget for engagement activities.
- Presented to the Executive Team and secured approval for core strategies.
- Implemented the following:
 - ✓ Highly successful “Open Houses.” Each building hosted the rest of the staff and highlighted their programs and activities.
 - ✓ Customized recognition for staff based on their preferences/interests.
 - ✓ A hospitality cart that M&Ms used to visit each building to offer snacks, unique office supplies, and friendly support.
 - ✓ Created a list of different acknowledgment dates for staff and calendar of activities for the year.
 - ✓ Started dialogue regarding targeting recognition to groups that are unable to attend all agency wide activities, such as the Youth Emergency Shelter.



Diversity, Equity, and Inclusion

Initiated in 2021 through supplemental funding in the Strong Families Program, the agency led a community initiative to explore ways to develop DEI programs. The agency's DEI team, comprised of staff in various roles, accomplished the following in 2022:

- Six team members received training to become Qualified Administrators.
- El Paso Center for Children, El Paso Juvenile Probation Department, United Way, Emergence Health Network, and CASA / 65th District Family Court committed staff to become Qualified Administrators.
- Across partnering entities, a total of forty-four staff members took the Intercultural Development Inventory, were debriefed, and were given the opportunity to create their own development plans.
- Internally, the DEI team members initiated the following (some items are pending approval from funder):
 - Changes to the agency's holiday policy, including adding the culturally relevant Cesar Chavez Day, Good Friday, and Juneteenth .
 - A Diversity and Life Experiences Survey was disseminated among staff. The results of this survey are intended to help community members feel comfortable seeking support from the Center for Children. The results allow program participants know that we can relate to their struggles. Some highlights of the survey results:
 - 83% of our team has, or someone close to them has, been in an emotionally abusive relationship.
 - 50% of our team has, or someone close to them has, experienced substance use disorder/addiction.
 - 70% of our team has, or someone close to them has, been a victim of a crime.
 - 81% of our team has, or someone close to them has experienced problems in a romantic relationship.
 - The agency subscribed to a new training platform, Relias. All employees will be required to complete mandatory DEI training annually.
 - 100% of employees received at least three hours of cultural competency training.
 - Staff will be required to complete the Clifton's Strengths-Based Assessment and True Colors workshop. Between these two assessments, employees will be able to better relate to and communicate with colleagues.



Counseling, Support, and Education Division

Counseling, Support, and Education Division

Focuses on services for at-risk youth and their families.

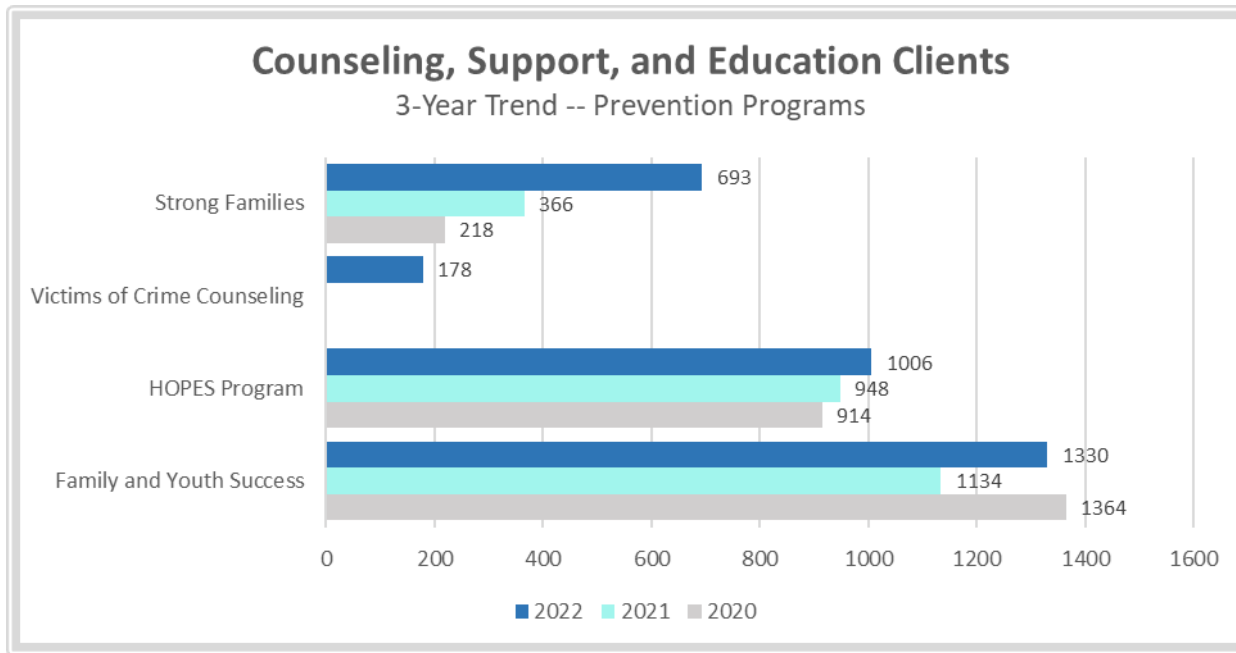
- ✓ Family and Youth Success Program (FAYS)
- ✓ HOPES Early Childhood Services
- ✓ Strong Families Community Change Initiative



Each of these programs exceeded key performance targets in 2022.



Clients Served



In the Strong Families program, the increase in families served in 2022 was thru a multi-agency, multi-disciplinary effort in this pilot project to demonstrate how communities can work together to prevent child abuse.

In the Family and Youth Success and HOPES (Early Childhood) programs, at least one parent or family member is served in addition to the identified (target) child that presents the focus of intervention. It is common for 2-3 additional family members to receive services. The chart above reflects only the identified child plus one parent.

Though the agency has been provided targeted counseling services to victims of crime for several years, this is the first time we have included this data in our annual report.

Family and Youth Success Program and Counseling for Victims of Crime

Cycle 9/2021 to 8/2022

The Family and Youth Success program focuses on preventing child maltreatment through counseling and psychoeducational classes for youth and parents, and family engagement in activities.

- Earned additional money – exceeded initial contract targets.
- A program supplement was awarded to support innovation through promotora services, family retention efforts, and additional family engagement activities.



Family and Youth Success Goal	Target	Actual
Clients did not enter the child welfare system (data reported when available from the funder)	100%	99%
% of Caregivers Reporting Improvement in at Least 1 Protective Factor (metric provided by funder)	75%	99%
Caregivers Completed Required Protective Factors Survey	60%	74%
Drop-in Visitors to Family Resource Center	35	143
Provision of Circles of Security Curriculum	10	10
File Review Score	85%	99%
Program Experience Surveys from Clients (feedback on surveys not provided by funder)	76%	71%

The agency also receives funding to provide counseling for victims of crime. Two counselors provided 1560 hours of counseling to 178 survivors in the FY22 grant cycle.

Compliance and Quality Improvement

This program experienced leadership and other staff transitions in 2022. The focus for compliance and quality improvement was on effective implementation of new program enhancements and providing training on compliance and quality management systems. In 2023, team members will be focusing on client retention and fully utilizing the Family Resource Center for events and activities that engage clients, including through guest-provided events.

HOPES Early Childhood Services

Cycle 9/2021 to 8/2022

Focuses on early childhood supports to prevent child abuse. Includes counseling services and case management provided at El Paso Center for Children, as well as case management and in-home or small group parenting classes provided by valued sub-contracting partners United Way and Paso del Norte Children’s Development Center.



Goal	Target	Actual
Clients did not enter the child welfare system (data reported when available from the funder)	100%	96.79%
Clients accessing behavioral health services (provided by EP Center for Children) *a few of these clients may also be receiving services below	100	89
Families accessing Incredible Years training (provided by Paso Del Norte Children’s Development Center)	144	224
Families accessing Parents as Teachers (provided by United Way)	150	190
% of respondents reporting improvement in at Least 1 Protective Factor (metric provided by funder)	75%	100%
Caregivers Completed Required Protective Factors Survey	60%	88%
File Review Score	85%	88%
Program Experience Surveys from Clients (feedback on surveys not provided by funder)	76%	69%

Compliance and Quality Improvement

There were some challenges maintaining the monthly required level of services in 2022. The behavioral health services component struggled due to a vacancy in a licensed behavioral health provider role. Aggressive recruitment strategies have been approved by the funder to help attract and retain qualified staff. The focus in 2023 is on staff retention, identifying means to achieve the monthly service target or renegotiate the target with the funder, and engaging clients in behavioral health services.

Strong Families – Community Change Initiative

Cycle: 10/2021 to 9/2022



Federally-funded pilot project to build community collaboration focused on preventing child abuse in targeted zip codes and with military families.

- Implemented new strategies to successfully engage additional partners in providing Be Strong Families Parent Cafés, a strengths-based family engagement workshop that educates parents on protective factors to keep children safe.
- Kudos to key partners in delivering and recruiting participants to Parent Cafés: Emergence Health Network, El Paso Juvenile Probation Department, Big Brothers Big Sisters of El Paso, the FAYS Family Resource Center, and United Way.
- A key partner in bringing collaborators together was the Family Leadership Council hosted through Paso del Norte Health Foundation.
- Developed and supported the formation of a Family Advisory Council and grew the Strong Families/Child Abuse Prevention Workgroup comprised of parents, corporate, government (e.g., schools and Child Protective Services), and nonprofit representatives.
- Executed DEI project supplemental with community partners (see Diversity, Equity, and Inclusion page).
- To build sustainability, core services in this model were written into existing and new grant applications, one of which was awarded and began being implemented in 2022. The other is still pending.

Goal	Target 2022	Actual 2022
Parent Café Participants (primary direct service modality). Participant outcomes include: <ul style="list-style-type: none"> • 95% learned how protective factors can keep their family strong • 91% learned a new way to handle stress or challenges in their lives • 96% felt the Café experience helped them reflect on their strengths and challenges • 93% felt more comfortable seeking help from a professional or community resources 	392	634
Number of System Navigation Clients (In/Out of Targeted Zip Codes)	50	59
File Review Score	85%	89%

Compliance and Quality Improvement

The focus in 2022 was on developing partners and providing more Parent Cafés to more community members. These efforts were successful in nearly doubling the participant levels. In 2023, the focus of Strong Families will be cooperating with national evaluators to conclude this five-year pilot. This will include preparing reports and disseminating information for potential replication by other entities, as well as seeking ways to further replicate core practices.



Foster Care

Foster Care

- Successfully progressed through Heightened Monitoring with only 3 findings across numerous state-monitored measures since August 2021. The program is on-track to graduate from Heightened Monitoring in the first half of 2023.
- Program continues to serve survivors of child sex trafficking.

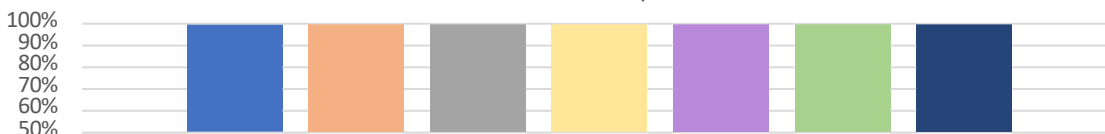
Performance and Quality Improvement

The key tracker for foster care measures was thoughtfully analyzed and reconstructed as a quality improvement measure. This “Scorecard” helps lay the foundation for the redevelopment of the agency’s client management system in 2023. Completing Heightened Monitoring requirements is a key focus for 2023, as is finding strategies to grow the number of foster homes.

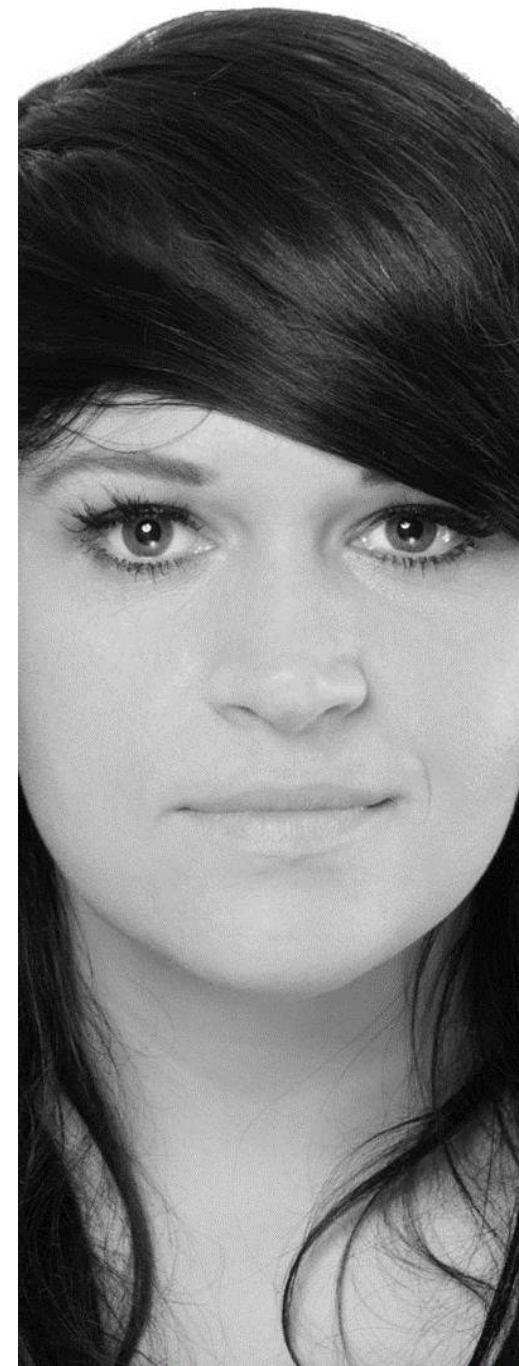
Foster Parent Satisfaction Surveys

(8 Respondents 1/1/2022 to 3/14/2022)

Somewhat to Extremely Satisfied



- Agency helped me prepare to work with child placed in my home.
- Pre-service training prepared me for being a foster parent.
- I'm satisfied with the frequency of home visits and phone contact with staff.
- The staff is sensitive and responsive to issues of race and culture in working with you and the children in care.
- I receive enough support from staff in working with other entities around the needs of the child in my care.
- The Center meets my overall needs as a foster parent.
- The Center meets the overall needs of the child in my care.





Youth Outreach and Housing Division



Youth Outreach & Housing Division

Focuses on services for runaway or homeless adolescents and young adults at risk of victimization.

- ✓ **Street Outreach Program**
- ✓ **Drop-In Center**
- ✓ **Rapid Rehousing**
- ✓ **Transitional Living Program for Female and/or LGBTQ+ Young Adults**
- ✓ **Youth Emergency Shelter**

Compliance and Quality Improvement

Each program in this division had on-time reporting to funders and compliance with submitting data on the agency's internal Scorecard.

In late 2021 and early 2022, these programs experienced nearly 100% staff turnover, which meant the focus for 2022 was on hiring, training, and ensuring continuation of services for clients. These efforts were successful, as new team members quickly ensured continuity of services for clients. In 2023, the focus in these programs will be improving their data collection and tracking, team-building, outreach plan and partnerships to identify and refer youth.

Spend-down was a challenge on funding sources and corrective actions were taken, including tighter internal monitoring processes to ensure resources are maximized.

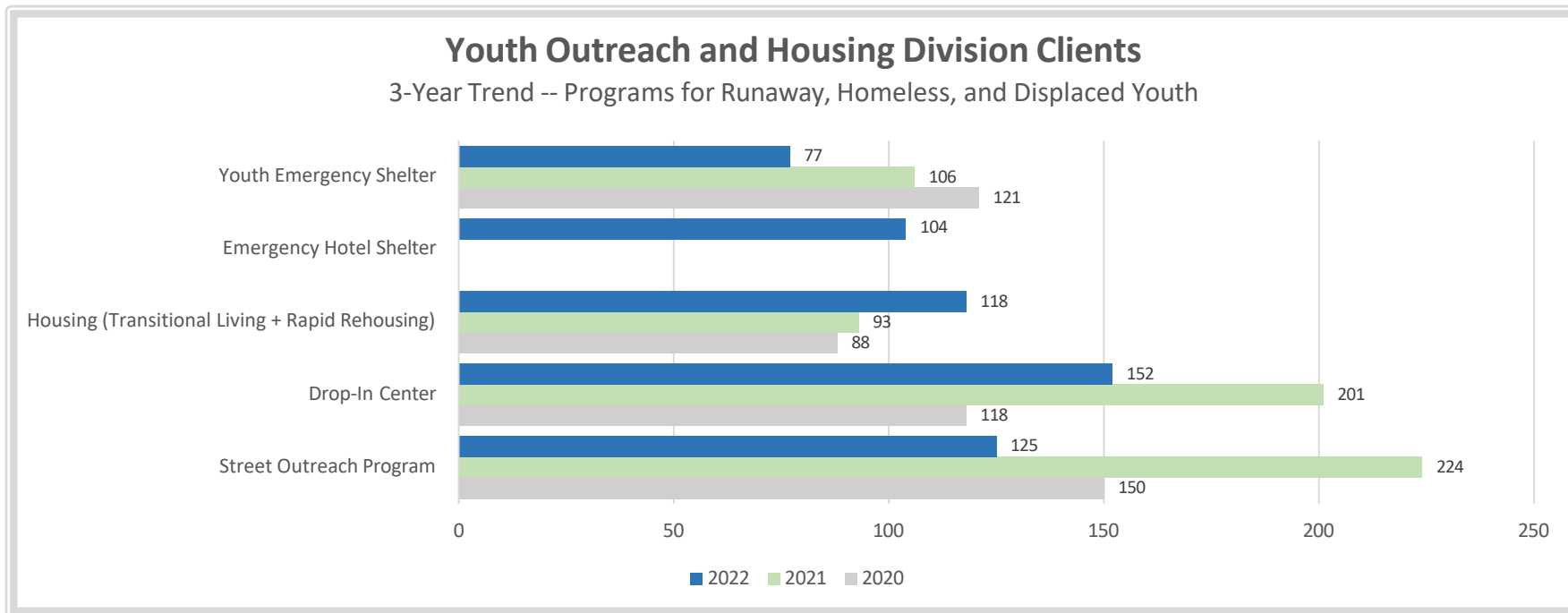
The shelter did not meet its target for the number of runaway and homeless youth served and there were several findings on investigations and site visits. In 2023, there will be more strategic recruitment efforts, as well as increased coaching and support of staff to ensure compliance with licensing standards.



Clients Served – Youth Outreach and Housing Division



This service group requires interface with valued community partners and providers, such as the Paso del Norte Center of Hope (for serving survivors of trafficking), Child Protective Services, adult and juvenile probation, the El Paso Coalition for the Homeless, and numerous funders. This division serves youth who are without foster placement and need emergency shelter, as well as runaway and homeless youth and young adults. Most of these clients have been the victim of a crime, are alienated from their families, or are otherwise in crisis. Most of these programs are unique in the region. Below, each client is counted in each program in which they received services. Some clients may receive support from several program teams based on their needs. This chart reflects the number of clients each program served.



Note: We have not previously included Emergency Hotel Shelter in the Annual Report.

Street Outreach and Drop-In Center

Cycle: 10/2021 to 9/2022



Street Outreach and Drop-In Center teams work closely together to make contact with youth living on the streets or who are homeless and need transportation, emergency food and simple clothing and hygiene items. They help youth and young adults access housing and shelter services (either through the Center or through other community partners).

Street Outreach Goals	Target	Actual
Youth will participate in assessment/service planning and/or access basic needs support/shelter	133	125
Drop-In Center Goals	Target	Actual
# of homeless youth at risk of trafficking accessing shelter for at least one night	14	56
File Review Score	85%	96%

Housing

The Center operates two housing programs for young adults. Rapid Rehousing prioritizes getting a roof over someone’s head so they can become stable and access services. The Transitional Living Program is also a housing first model with two programs – one focusing on females and youth who identify as LGBTQ+ and the other on young men.



Rapid Rehousing Key Metrics		
Grant Cycle- Several Funders with Varied Start Dates		
Goals	Target	Actual
Percentage of youth with a planned exit (not exiting to homelessness)	98%	100%
Met goal of increasing participant income	60%	71%
Youth making progress on Individual Service Plan	100%	100%
File Review Score	100%	98%
Transitional Living Program Key Metrics		
Grant Cycle October to September Cumulative Cycle-to-Date		
Goals	Target	Actual
Transitional Living Program for Young Men		
% of Youth Who Make Significant Progress in Skills, Knowledge, & Abilities (among those with program for at least 6 months)	10	13
% of Youth Who Will Not be Convicted of a Crime	13	13
File Review Scores	85%	92%
Transitional Living Program for Female & LGBTQ+ Youth		
% of Youth Who Make Significant Progress in Skills, Knowledge, & Abilities (among those with program for at least 6 months)	17	18
% of Youth Who Will Not be Convicted of a Crime	21	21
File Review Scores	85%	94%

Rapid Rehousing Client Experience Survey

5 Respondents 1/1/2022 to 3/14/2023

Participation helped me and/or my family	100%
Program equipped me with tools/resources needed	100%
I feel an adult here cares about me	100%
I am better at handling daily life	100%

Neutral, Agree, and Strongly Agree Responses

Transitional Living Program Client Experience Survey

9 Respondents 1/1/2022 to 3/14/2023

Participation helped me and/or my family	100%
Program equipped me with tools/resources needed	100%
I feel an adult here cares about me	100%
I am better at handling daily life	100%
My individuality was honored by staff	100%
I felt a sense of belonging in the program	100%
Staff asked for my input and I felt heard	100%
The program is inclusive and positive	100%

Neutral, Agree, and Strongly Agree Responses

Youth Emergency Shelter

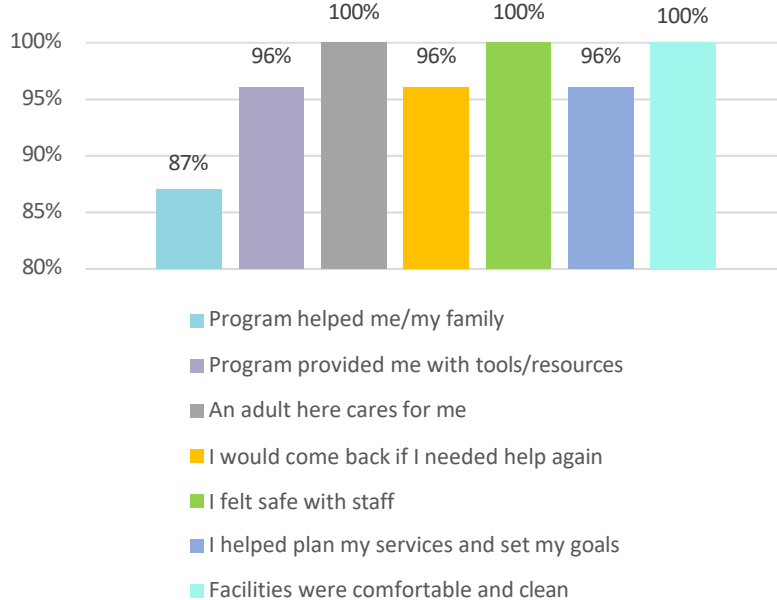
Focuses on services for runaway/homeless youth and youth who need a place to stay in between foster care placements. Serves male/female/other youth ages 11-17.



Youth Emergency Shelter Client Experience Surveys

(25 Respondents 1/1/2022 to 3/14/2023)

Neutral, Agree, and Strongly Agree Responses



Goals	Target	Actual
Runaway and Homeless Youth Served	80	31
CPS youth served	70	77
Nights of Care for Runaway/Homeless Youth	1000	94
Nights of Care for CPS Youth	1589	1418
# of Findings on Investigations/Site Visits	0	5
# of Findings of Abuse or Neglect of a Child in Care	0	0
Percentage of youth with a successful exit (not emergency removal/10-day notice or runaway with no knowledge of status)	90%	80%
CPS Youth received on-time initial medical/dental check-ups	100%	92%
Youth report having at least one supportive adult in their lives upon exit	100%	92%
Youth Individual Service/Treatment Plans reflect progress toward goals	90%	92%
File Review Score	85%	100%



Administration

Administration Highlights

Item	2020	2021	2022
Finance			
Revenue	\$6,818,478	\$7,257,833	\$7,121,073*
Expenses	\$6,378,017	\$6,881,242	\$6,979,899*
Months of Cash on Hand	Not in Annual Report in 2020	4.33	4.2
“Clean” Audits from Funders and Single Audit	100%	100%	100%
On-Time Funder Reports	100%	90%	99%
Funding Diversification – New grant funding sought \$2,000,000 goal	Not in Annual Report in 2020	\$3.78 million in new applications	\$1,848,122
Maintain Funding – Secure renewals sought	100%	100%	100%
10% Increased Net on Fundraisers	No	Yes	Yes
Maintenance/Safety/Risk Management			
Client Safety – NO (ZERO) reports/investigations indicating physical harm to a client	Yes	Yes	Yes
Facility Inspections Completed and Licenses Maintained	100%	100%	100%
Maintenance Requests Addressed within 72 Hours	100%	100%	100%
Staff/Client Safety Incidents on Campus	0	2	0

* 2022 figures are not yet audited.

Administration Highlights

Item	2020	2021	2022
Information Technology & Security			
Zero Breaches of IT systems	Yes	Yes	Yes
“Clean” funder reviews of IT systems/security	Yes	Yes	Yes
IT Systems meeting needs for client management and administration	Yes	Yes	Yes
Board of Directors			
Board Attendance Rate	Not in Annual Report in 2020	66.47%	65.38%
Board Survey Participation -- Key Benchmarks Below (% of respondents that were neutral, positive, or very positive):			
Understand the Center’s mission and programs.	100%	91%	100%
Feel the Board has the necessary skills and diversity to perform its job.	100%	95%	100%
Feel the Board has an adequate process for strategic planning in partnership with the CEO.	100%	95%	91%
Feel the Board receives adequate reports on the agency’s status.	100%	100%	100%

Administration Highlights

Item	2020	2021	2022
Outreach and Community Engagement			
Maintain Key Partnerships	100%	100%	100%
Revamp “Digital Face” of Agency	Not a Goal	New Goal	Completed Goal
Leadership Team Engaged in Advocacy Efforts	100%	100%	100%
Human Resources			
Assessed Staff Development/Training System/Needs	Not Reported in 2020	Yes	Yes
Administered Staff Survey – Key Benchmarks Below (% of staff who were neutral or answered positively/very positively):	Yes	Yes	Yes
Workplace culture is fair and equitable		95%	94%
Perception of supervision (fair, honest, good communication)	81%	94%	95%
Proud of quality of agency services	82%	100%	98%
Satisfied (with salaries, benefits, job)	80%	92%	90%
Satisfaction with learning opportunities	75%	97%	95%

Administration Highlights

Item			
Human Resources	2020	2021	2022
Staff Retention (per COA methodology)	Not reported in 2020	67%	76%
<p>Notes: The retention rate method above is based on direction from the Council on Accreditation, under which the agency is accredited. Retention is calculated using only voluntary departures. Fewer than 2 staff departed monthly in 2022. The most common reasons for departure were better salary or career advancement.</p>			

Administration Highlights

Performance and Quality Improvement (PQI 7.03)

Key Ongoing Activities

- Monthly data gathering, cleaning, and inputting into key financial and program tracking systems.
- Quarterly reporting.
- Complete client management system conversion to Extended Reach.
- Maintain COA Standards through consistent reviews, as prescribed in agency policies and procedures.
- Ensure spend-down across all funding sources within 5% of budget.

Issues Being Monitored

- The agency has been closely monitoring the Heightened Monitoring status of the foster care program.
- Youth Emergency Shelter findings on site visits and investigations have increased. Team is establishing tighter internal monitoring and staff coaching systems to support improved performance. This team is also receiving a capacity-building grant that will boost staffing and in-house clinical guidance, which should improve quality services for youth.

Administration Highlights

Performance and Quality Improvement (PQI 7.03)

2023 Priorities and Goals

- Prepare for the re-accreditation site visit scheduled for January 2024.
- Complete conversion to Extended Reach for better data management and to streamline the PQI process for staff.
- Support the development, health, and wellness of our team. Strategies will include:
 - Support employee-led initiatives to build morale and inclusion.
 - Fully implement the newly developed Leadership Academy to elevate skill levels across the entire team.
 - Initiate a 1-week “in-service” to offer staff focused development opportunities.
 - Continue to provide health, dental, and vision insurance for full-time employees.
- Continue to monitor service levels and fulfillment of contractual obligations, recognizing that growth is not a goal unless it is fully funded and meets critical community needs.

	2020	2021	2022
Total Clients Served	2973	3072*	3783



*This figure is a correction to the 2021 Annual Report total.

Client Demographics

Demographic per U.S. Census Bureau Quick Facts	El Paso	Client Population per Kaleidacare Client Management System	Staff	Board
White	92%	10%	4%	31%
Black or African American	4%	4%	1%	15%
American Indian/Native American and Alaska Native	1.1%	0%	0%	0%
Asian	1.4%	0%	0%	8%
Native Hawaiian and other Pacific Islander	.2%	0%	0%	0%
Two or More Races	1.5%	7%	1%	0%
Hispanic/Latinx Ethnicity	82.9%	76%	93%	46%
Male	49.4%	37%	21%	38%
Female	50.6%	62%	79%	62%
Other Gender	Not tracked by U.S. Census	0%	0%	0%
Persons under 5 years	7.3%	10%	0%	0%
Persons under 18 years	26.7%	47% under age 19	0%	0%
Persons 19-64	60.8%	42% between 20 and 64	100%	Not Tracked
Persons 65 years and over	12.5%	1%	0%	Not Tracked

Demographics are tracked differently in different systems. At the agency, systems capture race or ethnicity based on how a person self-identifies. The U.S. Census Bureau tracks race as well as ethnicity (e.g. 92% White and 82.9% Hispanic). Figures above are rounded.



Looking Forward – Strategic Challenges



We plan to stay true to our mission to empower youth and families to brave adversity and conflict through constantly evolving, innovative, programs in order to co-create a brighter future.

The agency's strategic plan sets out five key goals that help us look forward. They are:

- 1) Maintain accreditation and embed systems that support compliance.
- 2) Position the agency as the non-profit of choice, attracting and retaining top talent among paid and volunteer team members. Adopt policies and practices that build and sustain a resilient, empowered, constantly learning, diverse, and inclusive team.
- 3) Continue to strengthen the Center's service continuum and strategically expand high-quality services to meet the needs of El Pasoans.
- 4) Diversify and grow the Center's funding to ensure sustainability/growth of programs and support for key strategic initiatives.
- 5) Maintain and build community awareness and relationships with external stakeholders/partners.

Each of these goals is supported by key objectives and operational tasks to support fulfillment over the next few years.

Inflation, housing shortages, labor shortages, and supply chain challenges are driving operational costs higher and threatening the capacity of the agency to deliver services at the same levels in the future. Goal #2 above is specifically designed to find ways to bring "added value" to the experience of being part of the Center's talent pool, increase our acute focus on and satisfaction in the fulfillment of the mission, and build relationships and camaraderie. We are also exploring how to promote the exceptional job satisfaction survey results and showcase current employees in employee recruitment efforts.

Agency leadership is learning about the Community-Based Care (CBC) model being implemented across Texas for children in the State's custody. El Paso will be one of the next regions for implementation of CBC, which has significant implications for the agency's foster care and shelter programs. Agency leaders are learning about the role and responsibilities of the Single Source Continuum Contractor (a single contractor to the State will subcontract all services for foster youth in the region) and how the Center can be the best possible partner in this process.

The community needs the unique range of services offered at the Center for Children. In 2023, our 104th year, we will continue to learn, evolve, and work hard to support our friends, family, and neighbors in El Paso.

Partners and Funders

The El Paso Center for Children relies on numerous individuals, community organizations, state, and national partners and funders to carry out its work. These serve as thought partners, referral sources, donors, advisors, sources of interns, partners on grant-funded projects, and friends when our agency and/or clients have unique needs. We may have accidentally left some important colleagues/entities off this list and we did not list individual donors to protect their privacy, but if you worked with or supported us on any level, please know we appreciate you.

65th District Family Court
Alpha Kappa Alpha Sorority, UTEP
Anytime Fitness
Bank of America
Be Strong Families
Bethany Christian Church of El Paso
Big Brothers Big Sisters of El Paso
Canutillo Independent School District
CASA
Chapin High School Student Council & NHS
Family Advisory Council
City of El Paso Department of Community and Human Development
Clint Independent School District
Communities in Schools
Dr. Jose Luis De Anda
Dr. Jose Manuel De La Rosa-Blum
Department of Homeland Security
El Paso Center for Children Board of Directors
El Paso Child Guidance Center
El Paso Coalition for the Homeless and the CoC Board
El Paso Community College Dental Hygiene Program
El Paso Community Foundation
El Paso County Juvenile Probation Department

El Paso Electric Company
El Paso Independent School District
El Paso Pediatrics
El Paso Police Department
Emergence Health Network
Family Leadership Council
Dr. Anacani Fonseca
Ft. Bliss 77th HHC Quartermaster Group
Ft. Bliss Police Department
Franklin High School Key Club & NHS
GFA, Inc.
Ghostlight Creative
Health Corner Pediatrics
Helix Solutions
Junior League of El Paso
Karyn Purvis Institute of Child Development
MIMCO
Molina Healthcare
Never Too Late Foundation
OTRDriver Tax Services, Inc.
Office of Juvenile Justice and Delinquency Prevention
Paso del Norte Center of Hope
Paso del Norte Children's Development Center
Paso del Norte Community Foundation

Paso del Norte Health Foundation
Rusk Elementary School
Saint Teresita Church
Southwestern Children's Home Trust
Summit Urgent Care
Texas Alliance of Child and Family Services
Texas Center for Child and Family Studies
Texas Department of Family and Protective Services, Prevention and Early Intervention and Child Protective Services
Texas Department of Housing & Community Affairs
Texas Institute for Child and Family Wellbeing
Texas Network of Youth Services
Texas Office of the Governor Child Sex Trafficking Team and Criminal Justice Division
Texas Student Nursing Association, UTEP
Texas Tech Child Psychiatry Access Network
U.S. Administration for Children, Youth, and Families, Family and Youth Services Bureau
U.S. Department of Health and Human Services
U.S. Housing and Urban Development
Underserved Communities Foundation
United Way of El Paso County
University of Texas El Paso
Western Hills United Methodist

